



MACHINE GURU | PROCESS ENGINEER

(f/m/d) | Teilzeit/Vollzeit | 📍 Spillern, Niederösterreich

The future of building is green – join our team and co-create it!

Hempstatic is an #impact #contech startup from Vienna-Spillern specialized in the production of beautiful and healthy sound insulation modules.

We produce insulation materials that are chem-, plastic- and toxic-free stand out with natural fire-, pest- and mold-resistance.

By applying Circular Design principles, we work towards increasing the rate of biogenic raw materials in the building sector, while simultaneously reducing CO₂ emissions in production and significantly decreasing waste at the end-of-life.

Our team is growing, and we are looking for a **MACHINE GURU / PROCESS ENGINEER** passionate about sustainable production, circular economy, and bioeconomy.

You will actively participate in design, development and automation of our production line.

YOUR ROLE AND SCOPE OF ACTION

- **Innovation Engineering:** You design new systems and processes for the automation and optimization of production workflows. You support the team in the design and continuous improvement of our production facility.
- **Process Efficiency:** You analyze and plan workflows, space requirements, and equipment layouts to maximize production efficiency. You perform root cause analysis and undertake process improvement initiatives.
- **Technology Management:** You monitor KPIs, conduct design reviews and process technical changes.
- **Prototyping:** You plan and oversee manufacturing, assembly, and maintenance. You develop system prototypes and design fixtures and tools according to specs and requirements.
- **Standardization:** You contribute to the successful implementation of standardized work methods, internal standardization procedures, and quality management criteria.
- **Technical Documentation:** You create technical and project documentation, reports, and presentations as well as statistical and financial records.
- **Trend Research:** You conduct benchmarking studies to identify best practices and future trends.
- **Production Support:** You collaborate with the team on hands-on production activities.

SKILLS & QUALIFICATIONS

- You have an **education in mechanical/manufacturing/automation engineering**, or a related field and at least **1 year of working experience**.
- You hold a deep knowledge in planning, designing, and deploying **production & Industry 4.0 relevant systems**.
- You are well-versed in **cost-forecasting and planning**.
- You demonstrate a sound comprehension of **sustainable process design and circular flows**.
- You understand the importance of **error prevention** and **quality** and bring this into your work.
- You have proficiency in **CAD**.
- You are fluent in **German and English**, spoken and written.
- You work **collaboratively** in a team as well as **independently** and **proactively**. Goal orientation, assertiveness, and attention to detail are your strengths.
- You possess **good communication and interpersonal skills** and value openness and honesty,
- You are a passionate **problem solver** with strong analytical skills.
- You can **work effectively and goal-oriented** even in stressful situations.
- Experience with FMEA (Failure Mode and Effects Analysis), Kaizen (continuous improvement and problem-solving), and Poka-Yoke techniques are advantageous.
- Experience in a startup environment and knowledge in the field of bio-based/mineral building materials are advantageous.

WHAT AWAITS YOU

- **Highly impactful position** with a positive impact on the environment and bioeconomy in a **high-profile company** supported by the Austria Wirtschaftsservice, EIT Manufacturing, and the New European Bauhaus.
- **Modern startup atmosphere** offering exciting prospects for growth.
- Working culture driven by **excellence and innovation**.
- The opportunity to make decisions on an **equal footing**.
- Office in a **state-of-the-art sustainable facility** powered by renewable energy (solar and geothermal).
- **Brand new laptop + smartphone** for your daily operations.
- An **international network** in the bio-based, startup and innovation industry.
- Opportunities for **business travel** within Austria and internationally.
- **Continuous development** through educational and professional trainings and workshops.
- **Flexible employment** options, part-time or full-time.
- Starting at **€ 42.000** gross annually on a full-time basis, the salary is flexible and subject to increase based on qualifications.

YOUR CONTACT POINT

Do you want to make a sustainable impact on the environment and society through your work?

Together, we will shape a greener future for the building materials sector.

Apply now!

Please send your comprehensive application documents, including a personal statement of motivation to careers@hempstatic.at by no later than the **30th of November 2023**.

We look forward to your application!